



Board of Directors Meeting

June 7, 2018

Members Present: Myra Middleton-Valentine, Bill Griffin, Pam Master, Jim Weite, Reggie Williams (via phone), Holsey Moorman

Staff Present: Mark Jones, Kristin Pandolfi, Karin Flositz, Danielle Antoine, Christina Remmert, Carla Harris

Guests: Tiffany Edwards (James Moore), James Halleran (James Moore), Pastor Jones, Sandra Shank, Jackson Reeves, Maria – Flagler County School Board, Doctor Pamela Smith (School Board – works to remove barriers for Homeless children to get their education)

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
MEETING CALLED TO ORDER	Meeting called to order at 3:32pm by Bill Griffin		
INTRODUCTIONS	Everyone introduced themselves and their affiliation.		

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CONSENT ITEMS	<p>Bill Griffin motioned to approve consent items – Myra seconded.</p> <p>ALL APPROVED.</p>		
DISCUSSION ITEMS	<p>Mark Jones reviewed two handouts a Focus on Flagler – some of the spike that you see are different times of the year when you see children coming into care. We generally see this in Oct and Feb when kids are coming back to school. Historically October is the busiest time of year. We’re starting to see some leveling which is what we want to see.</p> <p>Carla has a lot of younger children coming into care 1,2 and 4 years old. The good news is they are mostly going to relative care.</p> <p>We are serving 190 children in Flagler county. Currently we have about 1/22 case managers ratio. We are looking for two more case managers in Flagler. 90 out of 190 are placed with relatives. We have 27 licensed foster homes. We always need more foster home to keep the children in the same area and in the same schools. We have two group homes in Flagler.</p>		

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	<p>Bill Griffin: What is the length of time it takes for a child to return to his/her biological parents if they are able?</p> <p>Carla: About 14 months right now.</p> <p>Bill Griffin: What are the ages of kids in group homes?</p> <p>Carla: 12-14 years old on average. We look at other options before group homes.</p> <p>Reggie: Where are we compared to last year?</p> <p>Mark: We're down 20% from last year.</p> <p>Pastor Jones: How many children are due to homelessness or poverty?</p> <p>Karin: There would have to be more than just poverty. Those kids fall under the 24 children in non-judicial supervision services.</p> <p>Pastor Jones: How about deportation – children being separated from their parents.</p> <p>Karin: We don't serve any children currently in Flagler from deportation.</p> <p>Dr. Pamela: We work with homeless children to remove barriers to get their education.</p>		

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	<p>Mark: What are some of the successes in Flagler?</p> <p>Carla: We work well with the community for services for the parents to be successful and for reunification.</p> <p>They recently cut out a free parenting program that has been challenging. The services that I'm looking for now – what can we do when we have a teenager misbehaving to get these services rather than removal from the home?</p> <p>Christmas to Remember:</p> <p>Sandra: Our community did an outstanding job - the support was unbelievable. The date is Dec. 22nd this year. The Flagler rotary club has put together a program for children to register online and a wish list online.</p> <p>Flagler rotary member is trying to streamline and stop the duplication of services. We will be organizing and wrapping the gifts the Friday before. We don't anticipate a shortfall of gifts, but it is our goal to provide the children with an experience as well. We are really hoping for full participating. We are asking CPC to communicate with staff or caregivers to input the information and to attend the event. We had great participation from the school board to help. Many</p>		

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	<p>resources were out there.</p> <p>Pastor Jones: The communication was a problem – I am a foster parent and many other foster parents did not know about the event. We really have to get the word out to the foster parents.</p> <p>We have a save the date flyer that was sent to Christina.</p> <p>Kellie: we need to send it out to all the case managers not just the Flagler units. Some CM have kids in Flagler.</p> <p>Sandra: Next meeting is June 25th at 12:30pm at Pastor Sims Jones church.</p> <p>Myra: I just want to thank Sandra for this vision for our kids. I enjoyed being on the committee and we look forward to having a good time this year.</p> <p>Bill: I think it would be great for the board members to come to this event so that children will see our example. For these kids to see that somebody cares not because they have to, but because they want to. It was a privilege to be a part of it.</p> <p>Funding Update:</p>		

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	<p>Bill: For those who are not familiar, most of our funding comes from DCF and is allocated to certain departments. The role of CPC – these words are important - we are not a business, we are an organization to help children as a community. God bless you all for being here.</p> <p>COU Contract oversight:</p> <p>Karin: Every two years DCF comes and does an assessment of our system of care. This time instead of a record review, it was more of an interpersonal review of care. They were here for a week and gathered a lot of information. Mark shared a 35-page report with the board. I was asked to review the corrective action plan today. The first one was practice and policy.</p> <p>Performance – permanency within 12 months is a long-term action plan for us. State wide this is an issue. Some of the new statutory laws will help us as there is a paradigm shift with parental responsibility to their children.</p> <p>Re-abuse after permanency – this measures kids who have been reunified and re-enter after. We now have the ability to run a root cause analysis from past years and we are utilizing these reports.</p>		

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	<p>Dental services root cause and the outcome - children were being seen but records were not being inputted into the system.</p> <p>The final correction was a policy issue around child placements. It involves pre-assessing kids before they are placed to follow the procedures correctly. We are working on a way to measure and report to DCF.</p> <p>Overall the COU was positive. As we work on the corrective action plan, we will have improvement measures data to share with the Board.</p> <p>Sandra: How often is the parent required to make contact with their children?</p> <p>Kellie: In addition to weekly or biweekly visits, CPC started doing reintegration staffing monthly to bring everyone back to the table every month. The providers that are working with the families – support systems in place. As Karin was saying, we didn't have a tracking system before but now we do to make sure the supports are in place.</p> <p>Bill: Karin is correct, the 35-page report showed great work. Thank you for that and Karin for taking the lead. We are proud of what we have done and there is always room for improvement.</p>		

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	<p>Mark: Every year we work on a Strategic plan and we are currently working on updating. We are focusing on a business plan and should have that done for the boards review in a few weeks.</p> <p>Bill: One of the things I would like to see from a diagram standpoint – all the parties that are working toward the betterment of children. Then to go out to the business community and bring the story. Too many people think that foster care is about bad kids – we have got to change that message. These are good kids that need a chance. We need to open eyes. As a corporate citizen on this community what is there responsibility.</p> <p>Danielle: Last year we started having regular meetings with our Faith based partners in Volusia County – that is where we have the most need for foster homes. We had our first Pastor’s Brunch and talked about Compu Care – each pastor would be engaged, and they would have a wrap-around care support system in place. We also talked about recruitment. We are excited to have our 2nd Pastors brunch June 15th.</p> <p>Mark: Our issue is not getting foster parents, its retaining them. These support systems are critical in keeping them.</p>		

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	<p>Bill: I think this has a lot of promise.</p> <p>Danielle: They believe the church is a family and just like we have family members to help us – the church will help its family with support.</p> <p>Pastor Jones: A lot of the church goers are unaware of foster care. There are a lot of young pastors who we are trying to get them more involved. They really haven't received the education about foster care.</p> <p>Sandra: How are you getting the word out? How diverse was the group?</p> <p>Danielle: The pastors who attended the first brunch are inviting other pastors to join. We have found the best way is for pastors to invite other pastors. We expect the next brunch to be more diverse.</p> <p>Pastor Jones: The faith-based symposium is not happening this year.</p> <p>Danielle: We hosted our 13th annual FOCB on May 23rd. We honored a foster parent, business partner and a community member. This past breakfast we raised \$17,000 in sponsorships and an additional \$2000 at the breakfast and through our chance drawing. After expenses we should have around \$16,000.</p>		

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	<p>Bill: Again, it's a fundraiser but also the community coming together.</p>		
FINANCE DEPARTMENT	<p>Tiffany Edward reviewed the financials for March and April. We overspent by 650k net assets at the end of April. We have revenue of just over 3 million.</p> <p>Statement of cash flows. We can have a wide variation of cash depending on when our DCF money comes in. This month we had 2.1 million decrease because we did not receive our deposit until end of month.</p> <p>Bill: The administrative costs are less than 3% which show a lot for the staff here.</p> <p>Tiffany: We are one of the lowest throughout the state.</p> <p>Salaries and benefits we are 260k over budget. Insurance a little overbudget. We have more staff with higher case-loads which has caused us to be overbudget on technology. Mileage we are overbudget.</p>		

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	<p>Adoptions to date we are overbudget however DCF will amend our contract to fully fund our adoptions.</p> <p>Out of Home Care - 936k overbudget year to date. Our largest overbudgeted item.</p> <p>We are currently 853k overspent year to date.</p> <p>July is a big month as we pay our insurance in one lump sum and we pay our children's clothing allowance.</p> <p>Motion to approve finances: Pam seconded All Approved.</p> <p>Tiffany reviewed the budget – proposed amount of \$37,112,937. We will be providing training to PI's and we are waiting on that contract in August. We will not be making a profit.</p> <p>Bill: What were we paying USF contract services prior?</p> <p>Tiffany: Just over 500k</p> <p>Bill: So, with moving the training back in house we will be paying about 450k – 50k less.</p> <p>Tiffany: we will be saving about 200k because DCF is subsidizing two trainers.</p>		

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	<p>Bill Griffin: Can we add a footnote to the budget that says what happened with the training contract this year.</p> <p>Reggie: Are we also responsible with the certification for PI's?</p> <p>Karin: No, they will still be certified by DCF and internship with DCF.</p> <p>134k – replacing laptops with tablets for case managers.</p> <p>Independent living a small increase in budget.</p> <p>Big line: OHC (Out of Home Care) is where we make or break the budget.</p> <p>It will be amended and voted on in August.</p> <p>Reggie: Can you provide an overview about the training we had with USF and what we will have moving forward.</p> <p>Karin: The only thing they will be purchasing from us is the pre-service core training. Everything else is still under DCF for certification.</p> <p>Reggie: ok you can forget that request.</p>		

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	<p>Bill: Are there any other questions relating to the budget? I entertain a proposal to approve the tentative budget.</p> <p>Myra motioned to approve, seconded by Pam</p> <p>All Approved.</p> <p>Mark reviewed the FCC update. The feds are passing their bipartisan family fund act – good news is that this expands the title IVE funds for up to 12 months. The bad news is that it limits the placements of children in group care. The feds want group homes to be specialized.</p> <p>Group homes will no longer be funded by Federal dollars unless specialized. We would be impacted the most with these changes. Florida will lose between 50 plus million dollars in funding. We could use 1.2 million. The feds and state are talking about block grants to make up for this deficit.</p> <p>Goes into effect Oct 1, 2019.</p> <p>Bill: What does that do to FUMCH?</p> <p>Mark: They will have to change their model from shift parents. FUMCH is part accredited so potentially could meet the standards. Some of the</p>		

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
BOARD CHAIR COMMENT			
PUBLIC COMMENT			
ADJOURNMENT	Bill adjourned the meeting at 5:22pm. Next Meeting August 23rd		