

BOARD OF DIRECTORS MEETING

DATE: February 19, 2026 **TIME:** 4:30PM

LOCATION: Zoom

Members Present: Bill Griffin, Reggie Williams, Robin King, Paul Schandel, Myra Middleton-Valentine, Jim Weite, Susie Magendantz, Melissa Chesley

Members Absent: Pam Masters, Harriett Holiday

Staff Present Karin Flositz (CEO), Tara Thompson, Andrea Voss-Gergely, Tiffany Edwards, Christina Remmert

Guests: Lori McCray (DCF), Christy Gillis (DCF)

I. Call to order

Bill called to order the regular meeting of CPC Board of Directors at 4:30pm on February 19, 2025

II. Quorum: Eight of ten Board members present (four required)

Consent Items: Bill asked for a motion to approve the minutes and the HR reports. Reggie motioned to approve, Paul seconded, **ALL APPROVED**.

III. Finance Department

Tiffany reviewed the financial snapshot, as of December 2025 the agency has \$7,438.17 in surplus which has been the target to still be in a fiscally responsible position. CPC continues to have a low admin rate of 3.40% and cash balance of just over 20M. Overbudget lines include:

- Conferences in July but this will recover as year proceeds.
- Occupancy due to the property taxes at training office but will recover.
- Purchase services due to out of area admin. This line has been moved out of the OHC to purchase services.
- Out of Home Care Support - due to clothing allowance but will recover next month.

Bill motioned to approved financials. Paul moved, Myra seconded. **ALL APPROVED.**

Tiffany reviewed the 990 for 2024. Board names as well as staff making over 100k are included on the 990. The statement of functional expenses shows just over 64M in total revenue with approximately 33K in revenue less expenses.

Bill asked if there are any changes in the 990 from previous year. Tiffany replied only in the numbers and the 990 is not due until 4/15. Bill requested that each board member send Karin an email in the next two weeks with any questions and stating that they have reviewed the 990.

Tiffany stated that CPC needs to add new check signers to the bank accounts that requires board approval:

Remove: Mary Jean Walsh, Margo Cook, and Mike Sibley from all accounts.

Add: Justyna Mueller, Rebecca Denahan, Andrea Voss-Gergely to operating, MT and local accounts.

Add: Rebecca Symons to the operating account (she is on the others already)

*Exception is the money market account. We are not adding any new signers to that account. Only Karin and Danielle are on that account.

Robin requested a list of all names who have access to bank accounts.

Reggie motioned to approve new check signers, Robin seconded. **ALL APPROVED.**

IV. CEO Comment

Karin gave an update on the legislative session regarding appropriation, which has repercussions around the carry-forward funds. The House is suggesting they revert all carry-forward funds except for 8% of the annual contract amount. This would reduce CPC's carry-forward funds from approximately 16M to 5.2M. The Senate is proposing a 100% return of carry-forward funds. Carry forward funds can only be used for non-recurring expenses, making it difficult to spend. She will keep the Board posted and is hopeful the team of lobbyists will come to an agreement that works for everyone. The Florida Coalition for Children is advocating for all CBCs across the state.

Bill replied that he can understand when it keeps growing, why not put it to use in other places. He didn't realize it couldn't be used for non-recurring funds.

Tiffany replied it can only be a one time spend like clothing allowance or anything with an end date. Karin stated that when Covid happened the agency started to accumulate carry-forward funds along with several other CBC partners in the same situation. Unfortunately a handful have needed to ask for risk pool funds. CPC is in a good financial position and has proven that we are able to maintain the population.

Robin asked how much carry forward is in the system state wide. Karin replied that DCF has reported that there is 92.3M statewide in carry forward funds among the 16 leading agencies.

Bill asked does CPC need the money if it can't really be spent. Karin replied as long as the funding model can keep up with the volume of children. If that doesn't happen then we could end up with risk pool. She doesn't see that happening since CPC is in a good financial position and has been very responsible. She believes there is room for negotiation, and hopeful they will loosen the spending restrictions.

Karin reviewed the child welfare measures report. In safety measures CPC is still outperforming ourselves and the state as well as making great progress with the number of kids exiting in 12 months. The agency continues to outperform the goal of exiting between 12-23 months. The team has a very close eye on this measure as we do believe we will hit a plateau. She is proud of the dental and exiting within 12 months progress.

Bill replied really good work.

Karin reviewed the real time numbers which shows CPC missed this measure by 5 kids however the numbers are so low this few amount of kids can really make a difference. Most of the re-removals were from serious safety concerns and abuse. The amount of kids in out of home care dipped down and is currently at 470. It has been hovering there which shows a stabilized system.

Bill replied that going from 1200 to 470 kids in care, he didn't think was possible. He stated the entire team made it possible and have done a great job. Karin also noted the the ratio of case managers to kids is now manageable and the large number of staff with longevity. She is happy with the current status and is hopeful to make it through this legislative session.

Karin stated that Andrea is going to be sending out the requirements for statutory and sunshine board training. Please review and sign.

V. Board Comment

Robin stated how proud she is of the case load size, giving that amount of attention to the families is beautiful.

Jim reviewed all of the financials and very proud of the team's incredible progress.

VI. Public Comment

None.

VII. Adjournment

Bill adjourned the meeting at 5:20pm.