

BOARD OF DIRECTORS MEETING

DATE: December 11, 2025 **TIME:** 4:00PM

LOCATION: Zoom

Members Present: Reggie Williams, Robin King, Paul Schandel, Myra Middleton-Valentine, Jim Weite, Susie Magendantz

Members Absent: Bill Griffin, Harriett Holiday, Melissa Chesley

Staff Present Karin Flositz (CEO), Tara Thompson, Andrea Voss-Gergely, Tiffany Edwards, Christina Remmert

Guests: Christy Gillis (DCF), Justin Cabral, CPA (Moss & Krusiak)

I. Call to order

Reggie called to order the regular meeting of CPC Board of Directors at 4:00pm on December 11, 2025

II. Quorum: Seven of ten Board members present (four required)

III. Consent Items:

Reggie asked for a motion to approve the minutes and the HR reports. Robin motioned to approve, Pam seconded, **ALL APPROVED**.

Finance Department

Justin reviewed the audit for fiscal year ending in June 2025. He stated that it is consistent from last year with no areas of concern. The funds received in advance will carry forward to use next year with a small refund back to DCF (Department of Children and Families).

Justin reviewed the statement of activities which showed similar to last years with an increase of 3M in the state section. The cash flow reflects the standard functional expenses for each program spent over the year. The administrative rate of 3.6% is an excellent metric, anything up to 10% is very good. The agency is utilizing most of the funds on programs.

The casualty insurance ceased and returned to organization. There are total of assets of approximately 21M available with an equity line of credit that has not been used.

Reggie asked for motion to approved the 2025 financial audit. Jim motioned. Robin seconded. **ALL APPROVED.**

Robin asked when the 990 would be available. Tiffany replied it would be reviewed at the next board meeting after the audit is completed.

Reggie asked about the insurance that is being paid to staff. Karin replied that our Case Managers are required to carry 100/300 if they are transporting children. CPC reimburses them to assist with the extra cost and to ensure they have the coverage. Tiffany replied that the reimbursement takes place in the Fall and Spring.

IV. CEO Comment

Karin reviewed the child welfare performance report. CPC is doing well in safety measures and making progress in permanency measures. The goal of exiting within 12 months did creep up along with the entire state not meeting this goal. CPC dipped slightly due to the lower number of children in care. The agency is continuing to work on this goal and the real time numbers still look very good. For the goal of siblings placed together, the entire state is not meeting this federal goal. CPC does staff these cases often, making every effort to keep sibling together. For the measures of well-being, Karin is pleased to announce CPC is in the green in all categories.

Pam replied well done.

Karin reviewed the real time numbers which showed 239 kids were removed during that time frame with 73 exiting before the 365th day. CPC needed 84 to make the goal, so actually only needed 11 more to reach this measure. The children that are going home are doing so appropriately within the 12 months. CPC started with 1000 children in out of home care and we are now at 475. Even small spikes are now very manageable with the amount of staff and support services. CPC is focusing on foster care recruitment to be ready for any uptick.

V. Board Comment

Robin asked about performance around the prevention part. Karin replied that CPC is doing well with kids who do not reach the level of removal and do not make it to our system.

Robin asked if CPC has ever needed to use the line of credit. Tiffany replied that it was used in 2016-2017 for one payroll. The agency has opted to keep the minimum amount of 1M because it is contractually required, but we won't need to use it.

Myra announced ACTR (A Christmas To Remember) on Saturday 12/13/25 10am-3pm which will serve around 300 Flagler kids. Some of them belong to CPC.

Christy Gillis shared that she is happy with the robust prevention work CPC does as well as the great programs. She's been able to share and implement similar programs in other areas across the state.

Robin responded that it was nice to see Christy at Adoption Day.

VI. Public Comment

None.

VII. Adjournment

Reggie adjourned the meeting at 4:36pm.