

BOARD OF DIRECTORS MEETING

DATE: February 13, 2025 **TIME:** 4:00PM

LOCATION: Zoom

Members Present: Reggie Williams, Pam Masters, Paul Schandel, Robin King, Melissa Chelsey, Harriett Holiday, Bill Griffin

Members Absent: Jim Weite, Myra Middleton, Susie Dolan

Staff Present Karin Flositz (CEO), Danielle Antoine, Tara Thompson, Michelle Marrero, Brittany Lawton, Andrea Voss-Gergely, Christina Remmert.

Guests: Lori McCray (DCF Government Operations), Christy Gillis (DCF Community Development Administrator),

I. Call to order

Reggie called to order the regular meeting of the CPC Board of Directors at 4:05pm on February 13, 2025.

II. Quorum: Seven of ten Board members present (four required)

III. Introductions:

Consent Items:

Reggie asked if there are questions regarding the HR reports and board meeting minutes. No questions accepted as presented.

IV. Finance Department

Tiffany reviewed the December financial snapshot. The DCF (Department of Children and Families) carryforward is just over 15M and the current contract is breaking even with an increase of 2M. DCF admin rate slightly lower from last year at 3.27%. A few lines are overbudget:

- Salary and benefits due to cost of living increases, this will correct as the year progresses.
- Employee support due to holiday party in December, this will correct.

- Insurance due to large increase in our policy over last year. The agency paid 100k deductible in December not originally budgeted. Captive closer revenue was used to offset this expense.
- Adoptions due to additional adoptions completed that will get amended with new DCF budget.

Tiffany stated that CPC is holding off on the budget due to the delay of the adoption admendment but should have it soon. The month of January is in the process of closing.

Reggie asked about the \$100k expense. Karin replied that it was the deductible for a pending lawsuit.

Robin asked about Duck Race fundraising results. Danielle replied that we won't have the final tally until next week.

(Bill Griffin joined the meeting)

Tiffany stated that the agency is utilizing almost exactly the amount we are receiving from DCF.

V. CEO Comment

Karin reviewed the Quarter 2 Performance Report. Good news is that the safety measures are still performing above the state as well as the no abuse measures. The entire state is not meeting the goal of exiting within 12 months. CPC had some large sibling groups that have dropped off which puts the agency at 93.83%. The measure of no reentry in 12 months is meeting goal for the first time.

CPC is pleased to be meeting the goal of rate of placement moves and staff have worked hard on this goal.

Reggie asked why the siblings together goal is low. Karin replied that there are a lot of other issues, and placement type is not considered.

Robin asked the difference between the exiting in 12 months and exiting in 12-23 months goal. Karin replied that the 12-23 months are mostly kids who are adopted. For children who can be reunified the goal is to have them home within 12 months.

Melissa stated that Karin and CPC staff are doing an outstanding job.

Karin reviewed the well-being and dental measures. CPC is outperforming the state and continues to strive with dedicated staff for both measures.

Karin reviewed the cohort data which shows kids exiting but not high enough to meet the goal. CPC is close to the 94.4 goal as current data shows 81 children reached permanency and only 5 re-entered. This shows that the energy put into post placement is working.

Currently, the total number of exits is outpacing the entries almost every single month. The agency had 506 kids in care at the end of January and there are now 500 kids in February. Our system is able to handle up to 700 without strain and we are fully staffed.

Karin stated that the annual board training has been updated. Once approved by DCF, it will be sent out to each board member to complete.

Reggie and Pam commented that CPC staff are doing a great job, and the board is very appreciative. Bill agreed and stated that seeing the number of children in care go from 1200 to 500 is thrilling. Reggie replied that it is also great to see the level of services are better.

Christy stated that the prevention work CPC does with DCF is appreciated. CPC is at the table having those conversations with a very solution-based focus.

Bill stated that the Rotary Youth Leadership Awards with 110 high school seniors will take place at Stetson for 3-4 days. Students learn about service, how to solve problems and it changes the lives of the kids that come. Two young ladies from CPC's Youth Advisory Council at the last board meeting will attend.

VI. Board Comment

VII. Public Comment

None.

VIII. Adjournment

Reggie adjourned the meeting at 4:52