

## **BOARD OF DIRECTORS MEETING**

**DATE:** August 21, 2025 **TIME:** 4:00PM

**LOCATION:** 143 Executive Circle, Board Room  
Daytona Beach, FL 32114  
& Zoom

**Members Present:** Bill Griffin, Robin King, Reggie Williams, Paul Schandel, Melissa Chelsey, Harriett Holiday, Myra Middleton

**Members Absent:** Pam Masters, Jim Weite, Susie Dolan

**Staff Present** Karin Flositz (CEO), Danielle Antoine, Tara Thompson, Andrea Voss-Gergely, Tiffany Edwards, Christina Remmert

**Guests:** Lori McCray (DCF Government Operations), Chris Bowler (Public), Christy Gillis

### **I. Call to order**

Bill Griffin called to order the regular meeting of the CPC Board of Directors at 4:00pm on August 21, 2025.

**II. Quorum:** Seven of ten Board members present (four required)

### **III. Consent Items:**

Bill asked if there are any questions regarding the HR reports and board meeting minutes. No questions, accepted as presented.

### **IV. Finance Department**

Tiffany reviewed the financial snapshot. The DCF carry forward is at approximately 16M. The administrative rate went from 3.53% in 2024 to 3.21% in 2025.

Robin asked what attributed to the reduction in admin rate. Tiffany replied the liability insurance that was previously part of the admin rate is now allowed to go to the actual services. Typically that coverage is related to out of home care and not necessarily admin costs.

Tiffany stated that the cash balance is at approximately 20M with other revenue at 562K. The only line item more than 101% overbudget is Independent Living due to the cost of children in EFC. She stated that there will be a budget amendment in October and asked if there are any other questions.

Karin replied that there have been two meetings a week to refine the funding model, and it seems they have listened to our concerns. We will review on Sept. 2<sup>nd</sup> and will see what that looks like at that time.

Tiffany stated she is hopeful that they're listening with the final models. They're trying to work through the variance in cost of care. The monthly rate is costing up to \$1000 per child, with extended foster care costing more per day.

## **V. CEO Comment**

Karin reviewed the quarterly performance reports. In Q4 the rate of abuse and no abuse during in home services is outperforming the state. The entire state is not meeting the goal of reunifying within 12 months, however CPC has crossed the 30% threshold increasing from the previous quarter. She is especially proud of the rate of placement moves, the entire state is not meeting goal and CPC is outperforming the state. The agency jumped from 50.86% to 57.97% with placing siblings together. CPC is also outperforming the state with medical/dental which is amazing, as this has been a struggle for many years. CPC is well above the goal of completed enrolled education, as kids exit we document what level of education they've reached. We continue to see a low number of kids in care, the entire state is at 14,000 when it was well over 20,000 at one point.

Robin asked if the goal of exiting in 12 months might become prevention. Karin replied that is a federal goal, however nationally 12 months is very difficult to meet. There could be a move to make it at least 15 months.

Karin reviewed the exiting with 12 months cohort data which shows the goal was missed by 13 kids. 276 children were removed, 84 exited, needed 97 to exit in order to make the goal. Karin reviewed the chart showing entries to exits, which shows more children exiting than entering. In November of 2020 CPC peaked at 1300 kids in care and as of Monday we have 460. That number is actually 440 due to adoptions in progress. This is happening across the state with the increase in funding. It does create a situation where we are managing more difficult behaviors.

The ages of 6-11 are the least sheltered. We have had many kids on the spectrum, and are focusing on our group homes that can manage children with disabilities.

She is happy to report that DCF will not required a formal contract in 2026, due to CPC deserving a renewal.

Karin asked if there are any questions.

## **VI. Board Comment**

Bill thanked everyone.

## **VII. Public Comment**

None

## **VIII. Adjournment**

Bill Griffin adjourned the meeting at 4:28pm.