

BOARD OF DIRECTORS MEETING

DATE: April 10, 2025 **TIME:** 4:00PM

LOCATION: Zoom

Members Present: Reggie Williams, Pam Masters, Paul Schandel, Robin King, Melissa Chelsey, Susie Dolan, Myra Middleton, Bill Griffin

Members Absent: Jim Weite, Harriett Holiday

Staff Present Karin Flositz (CEO), Tara Thompson, Brittany Lawton, Andrea Voss-Gergely, Christina Remmert

Guests: Lori McCray (DCF Government Operations), Chris Bollard

I. Call to order

Bill called to order the regular meeting of the CPC Board of Directors at 4:05pm on April 10, 2025.

II. Quorum: Eight of ten Board members present (four required)

III. Introductions:

Consent Items:

Bill asked if there are questions regarding the HR reports and board meeting minutes. No questions accepted as presented.

IV. Finance Department

Tiffany reviewed the financial snapshot as of February 2025. She stated that the agency fiscal year will be ending in June. The administrative rate is slightly lower than last year. The cash balance is at 19.5M. There are a few lines overbudget:

- Salaries and benefits due to vacancy rates at 5% which is a good thing. We are waiting on a DCF budget amendment with those additional funds.

- Insurance due to increase in costs and will be amended in new budget.
- Support due to insurance 100K deductible paid in December.
- Adoptions due to additional adoptions completed which will be reimbursed.
- Purchased services due to reclassing admin fees on group homes. This line will be budgeted separately next year.

Susie asked if the agency had an increase on insurance. Tiffany replied that the deductible stayed the same but the premiums were higher than originally known. There was a pending litigation since 2022 that was resolved.

Karin stated that insurance is a hot topic with the limited liability bill and we are hopeful to continue to have a platform. Another CBC (Community Based Care) in Florida did lose a line of coverage, however our broker has renewed us.

Tiffany stated that the 990 is in preparation and once completed will be emailed out to the board for review. This is due to the IRS on 5/15/25.

V. CEO Comment

Karin stated that the funding model is staying the same and there have not been any significant changes for child welfare which is good news.

The closing of third quarter data shows 504 kids in OHC (out of home care) with the case load ratio at 1 case manager per 12 children which is very good.

The agency has reunified 70 children and completed 110 adoptions. The agency continues to move in the right direction, and it does appear CPC is at 93% in dental, the top tier of the state in those measures. There will be a data performance report at the next Board meeting.

There was a question about Better Together prevention program. Karin replied that it is similar to Bethany Christian Services but a two-pronged approach. They work closely with career source where families can receive educational and job training resources. They also provide short term respite for families in crisis. Its all-volunteer, and they match respite care within the zip code using power of attorney, with the longest being 90 days.

VI. Board Comment

Myra stated that it is great to have those resources for families.

VII. Public Comment

None.

VIII. Adjournment

Bill adjourned the meeting at 4:52pm.