

BOARD OF DIRECTORS MEETING

DATE: December 16, 2021, **TIME:** 4:00PM **LOCATION:** Zoom

Members Present: Bill Griffin, Reggie Williams, Pam Masters, Myra Middleton, Jim Weite,
Paul Schandel, Susie Dolan

Members Absent: Geri Westfall, Dr. Gilbert Evans

Staff Present: Karin Flositz (CEO), Tara Thompson (COO), Danielle Antoine (COP), Kristin Pandolfi (COA), Tiffany Edwards (CFO), Christina Remmert (EA)

Guests: Lori McCray (DCF Government Operations), Christy Gillis (DCF Circuit 7 Community Development), Mario Rubio (DCF Regional Director), Ed Moss (Auditor)

I. Call to order

Bill Griffin called to order the regular meeting of the CPC Board of Directors at 4:05pm December 16, 2021, via Zoom.

II. Quorum: Seven of ten Board members present (four required, seven for By-Laws)

III. Introductions:

Karin introduced new DCF Regional Director, Mario Rubio. He thanked Karin for inviting him and stated that he is new to the area. He looks forward to working with the board in the future.

Bill welcomed Mario and stated that the board looks forward to serving families together.

IV. Consent Items:

Bill motioned to approve October Board meeting minutes, Reggie seconded, **ALL APPROVED.**

Bill motioned to approve HR reports, Pam seconded, **ALL APPROVED.**

Bill motioned to approved revised By-Laws, Paul seconded, **ALL APPROVED.**

V. Finance Department

Ed Moss reviewed the Financial Ed Moss reviewed the 2020-2021 financial audit and stated that there is nothing negative to report. The audit shows a total revenue of 42.5M and a total of 984K in net assets. The statement of cash flow shows an increase in net assets to approximately 82K.

Ed reviewed each of the major programs and the expenses included in each program. The administrative expenses were 2.7% which is an excellent metric. No income tax reported.

Ed stated that future lease payments may be required on the statement of financial position, but that hasn't happened yet.

Bill asked if this will cause an upside-down equity position.

Ed replied no, it will be an asset and liability situation. As payments are made, liability will be reduced.

There is a new footnote to show that the agency has included the liquidity available in the line of credit.

Ed stated that this an excellent report with nothing negative to report. Once approved the filing will be completed. He stated that for the last two years most of the audit has been completed remotely. Tiffany is always very responsive and it's a pleasure to work with the organization.

Bill entertained a motion to approve the audit, Paul motioned to approve, Pam seconded. **ALL APPROVED.**

Tiffany reviewed the October financials. CPC (Community Partnership for Children) ended the year with 1.6M and a total liability of 80k. There was a deferred revenue of just over 5M. Tiffany stated that CPC received funding early and is doing very well.

Tiffany stated that the total revenue shows 3M 687k with a net increase of 975k year to date. The budget to actual is doing well in operating expenses. Independent Living is overbudget, CPC is working on receiving the funds that weren't approved before the budget. OHC (Out of Home Care), Adoptions and Case Management continue to be largest categories.

Bill asked if there is a report that shows each of the CBC's (Community Based Cares) performance and where are they are investing their money in each category.

Tiffany replied that we see where other agencies are receiving their money and we take those OCA's and group them into our categories.

Karin replied that regionally this information is available, but there isn't any normalization. For example, CPC has 300 more kids than Miami and they have more funds. CPC is at 76% funding compared to the rest of the state.

There was a discussion concerning efforts to ensure there is equity across the board for under-funded CBC's (Community Based Cares).

Robin asked if the First Lady's Hope Florida Pathway to Prosperity has any impact with delivery of services and preventative services.

Karin replied that CPC is seeing an average of 42 children coming into care per month but the coordination is just starting to take place.

Christy replied that DCF has been working with care coordinators so that families can receive direct referrals with the centers themselves. There are opportunities before the families come into crisis to receive assistance.

Tiffany reviewed the CO View Tie Out and stated that CPC has an under expenditure of 1M 525k and a carry forward of 3M 575k. Tiffany stated that the majority is from vacancies in Case Management. We do anticipate spending some of this carry forward this year in OHC.

Karin stated that once we have the signed contract with DCF, we will address the excess. The intent is to raise Case Manager salary, but our system needs influx of dollars to solve this issue. The FCC (Florida Coalition for Children) has added another 40M for workforce development. CPC is still performing which is an absolute tribute to the staff.

VI. Child Welfare Measures Report

Karin reviewed the Child Welfare Measures Report. She stated this is the first quarter and compares CPC to the state.

The measure of no abuse following 6 months of services remains in the green. CPC has been working on corrective action with the state on the measure of exiting in 12 months. CPC has improved by a percentage point and this measure continues to move in the right direction.

The next measure is in red due to the pandemic. The lag in TPR (termination of parental rights) and delayed adoptions. CPC has a strategic plan to move

those adoptions forward. This measure has never been in the red until this 3rd quarter in the pandemic.

The next measure is the rate of reentry, kids coming back in care after 12 months. CPC has not made that goal which has been impacted by pandemic stress. More than 65% of our siblings are placed in the same home, a very important measure. Medical/Dental measure is close to goal. CPC continues to exceed the goal of kids furthering their education after care in the system.

The rate of kids in care has come down to 1169 from 1263 in 2020 which is quite a feat, almost 100 kids. CPC's goal is to have under 1100 kids in care. This alone reduces caseloads and stress on staff.

VII. Board Comment

Myra thanked Tara and Kristin for assisting with A Christmas to Remember, they were able to serve 300 kids. They hope to have the event in person next year.

VIII. Public Comment

None.

IX. Adjournment

Bill Griffin adjourned the meeting at 5:05pm.