



Board of Directors Meeting

July 1, 2021

Members Present: Bill Griffin, Reggie William, Paul Schandel, Pam Masters, Jim Weite, Robin King, Myra Middleton

Staff Present: Karin Flositz (CEO), Kristin Pandolfi (Director of HR), Danielle Antoine (Director of Programs), Christina Remmert (Executive Assistant)

Guests: Lori McCray (DCF), Donna Brown (James Moore Accounting)

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
MEETING CALLED TO ORDER	Meeting called to order at 4:05pm by Bill Griffin.		
INTRODUCTIONS	Introductions were made. There were no guests.		

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
CONSENT ITEMS	<p>Bill moved to approve the April board meeting minutes, Reggie seconded, ALL APPROVED.</p> <p>Bill moved to approved HR reports, Pam seconded, ALL APPROVED.</p>		
FINANCIAL DEPARTMENT	<p>Donna reviewed the proposed budget 2021-2022 and stated that there is an overall increase in actuals. There is an increase in legal fees of 20k, however there is also a savings of 20k in insurance fees due to the captive program.</p> <p>Robin asked why the final budget for adoptive marketing is 15k and the projected actual is 1k.</p> <p>Karin replied that CPC (Community Partnership for Children) has PRE12 funds to assist with those efforts.</p> <p>Donna stated that the final proposed budget shows an increase in funding of approximately 200k and CPC is doing well.</p> <p>Pam motioned to approve the budget, Reggie seconded, ALL APPROVED.</p>		

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
DISCUSSION ITEMS	<p>Karin reviewed the child welfare measures report and stated that CPC is still seeing a significant increase in the number of children in care, currently at 1,226. Last January this number was at 1,180.</p> <p>She reviewed the chart showing the number of children entering into care which is currently at 35 per month. This is good news compared to others throughout the state and will hopefully continue to stay under 40 per month. There are 188 kids pending TPR (termination of parental rights). CPC is still making up for trials that were missed during covid.</p> <p>Karin stated that the CPC Flagler office is of concern with six vacancies in two units. The team is working hard to get those positions filled. The cases are currently low in Flagler county.</p> <p>Karin stated that CPC did hire a COO, Chief of Operations which is good news. Tara Thompson has been a Program Director since 2013 and will start with CPC on July 12th.</p> <p>Pam asked where she fits in on the organizational chart.</p>		

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	<p>Karin replied she will be replacing Kellie and the title has been changed to Chief of Operations. She stated that Tara is definitely ready and prepared for the challenge.</p> <p>Karin stated that the two children involved with the FUMCH event are in custody and one will be charged as an adult.</p> <p>Karin gave an update on the contract renewal with DCF (Department of Children and Families). She stated that CPC's contract has been extended for six months. All of the other CBC's (Community Based Care) in this position are having the same process. CPC is hoping to have the contract signed well before December.</p> <p>Reggie asked if NTF (Neighbor to Family) will be picking up all the emergency shelters or just two units.</p> <p>Karin replied that they will have at least three homes. The one in Ocala is run by SMA and they are extremely rigid. Twin Oaks in Greenville, Florida, has a huge campus and has coordinated with eight CBC's to accept high level DJJ children that cannot find placement elsewhere. CPC will have two beds there.</p>		

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BOARD COMMENT	<p>Karin stated that CPC has been working with FCC (Florida Coalition for Children) and other CBC's to push for legislative change. As tragic as the FUMCH event was, there have been other events throughout the state.</p> <p>Reggie asked if there has been discussion with DJJ about this issues.</p> <p>Karin replied that it has to be legislative. There have been some major changes with DCF including our Regional Director. It does seem like the DCF secretary has been working with DJJ.</p> <p>Reggie stated that is has been a long-standing issue that is getting worse.</p> <p>Karin replied that we really need to focus on the issues with DJJ, but we have to get the right players.</p> <p>Bill asked if there are any questions or comments.</p> <p>Myra stated that the board really appreciates everything Karin and her team are doing with everything that is going on.</p> <p>Karin replied that she will continue to keep the board informed.</p>		

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
PUBLIC COMMENT	Bill made a motion to adjourn, Reggie confirmed, Pam seconded.		
ADJOURNMENT	NONE Adjourned at 4:55pm.		