



Board of Directors Meeting

February 18, 2021

Members Present: Bill Griffin, Reggie Williams, Robin King, Paul Schandel, Pam Masters

Staff Present: Karin Flositz (CEO), Kellie McKenzie (Director of Case Management), Kristin Pandolfi (Director of HR), Danielle Antoine (Director of Programs), Tiffany Edwards (CPA with James Moore & Co.), Christina Remmert (Executive Assistant)

Guests: Lori McCray (DCF)

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
MEETING CALLED TO ORDER	Meeting called to order at 4:05pm by Bill Griffin.		
INTRODUCTIONS	Introductions were made. There were no new guests.		

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CONSENT ITEMS	<p>Bill moved to approve the December board meeting minutes, Pam seconded, ALL APPROVED.</p> <p>Bill moved to approved HR reports, Paul seconded, ALL APPROVED.</p>		
FINANCIAL DEPARTMENT	<p>Tiffany reviewed the December financials and stated that CPC (Community Partnership for Children) is running on budget to actual and overbudget on a few items. Adoption is overbudget but will be refunded by DCF (Department of Children and Families). OHC (Out of Home Care) room and board is overbudget. Drug testing is overbudget because Volusia County lab has not re-opened and there was a large request for testing in January. Tiffany stated that CPC is currently running a profit of 2M operating at a surplus of 600k. The agency is doing very well. Kudos to Karin and her team for keeping everything in check.</p> <p>Bill asked how CPC is doing it.</p> <p>Tiffany replied CPC is saving a lot in travel and salary at this time. Travel has not picked up to the level prior to COVID.</p>		

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
DISCUSSION ITEMS	<p>Bill asked how many children are currently in OHC and Karin replied 1200.</p> <p>Karin reviewed the child welfare measures Report. She stated that CPC has made significant improvements with exiting in 12 months and continues to trend in the right direction. CPC is almost equal with the state and continues to be in green. The dental has come up 20% in the last 3-4 months.</p> <p>Karin stated that the goal of permanency within 12 months has collectively dipped in Florida's performance as a whole due to COVID and more kids entered within that period. Prior to that time, CPC was moving in the right directions and continues to move in the right direction now.</p> <p>Karin stated that when COVID started CPC did see an increase in kids entering but in November the shelters slowed down. The agency has been very close to exits vs entries which has allowed CPC to reduce the number of kids in OHC.</p> <p>Karin stated that due to the 7-month court delay, the number of kids that can be finalized for adoption has decreased. This delay will take at least 7 months to catch up.</p>		

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	<p>Reggie asked how COVID attributed to the increase.</p> <p>Karin replied that the number of shelters increased with 60-79 kids coming into care even though they were not in school. There was also a decrease in reunifications due to COVID.</p> <p>Bill asked if CPC received any COVID funds.</p> <p>Karin responded that CPC did not apply for the PPE.</p> <p>Tiffany stated that CPC costs have increased about 100k due to COVID. DCF is tracking the costs and hoping CPC will receive some of the CARES money but there are no guarantees.</p> <p>Karin stated that she sent a letter to the board about DCF giving more time for the ITN. The new secretary had set up an office of quality and added new performance measures. Karin stated that there are no significant changes she can see will happen in the near future.</p> <p>Reggie asked what the submission date will be.</p>		

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	<p>Karin replied that it is March 13th which doesn't leave much time for negotiation.</p> <p>Karin reviewed the Family First Prevention Services Act (FFPSA). This was passed in 2016 with the intent to reduce care and access federal funding that was evidence based. Florida was granted a waiver and didn't have to worry about counting children to use the money for prevention services. In 2019 that waiver did sunset and CPC is drawing down the appropriate level of funding.</p> <p>Karin stated that CPC has done a great job of documenting those clients and drawing down the money. The goal of licensing 40% of relatives was over projected and CPC is at 27% this week. The state is looking at ways to make up that difference until everyone gets to 40%.</p> <p>Karin stated that the second piece of FFPSA begins Oct 1st with the goal of having less kids in congregant care and more kids in family settings. The Federal government outlines a very specific setting in order to draw down federal money. Group homes need to have licensed foster parents.</p> <p>Karin stated that there is a Therapeutic Residential Treatment program that is time</p>		

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	<p>limited and Medicaid eligible. However, nobody realized there is a federal rule that does not allow facilities with more than 16 beds to bill Medicaid. This is the IMD rule. This has created quite a gap in the assessments of kids. There are more kids needing this kind of care and not enough beds.</p> <p>Karin stated that CPC is focusing on foster care programs. FUMCH (Florida United Methodist Children’s Home) has decided to transfer three of their cottages to Foster Family Group Homes. CPC is continuing to reduce group home population and making sure our network has the right funding to take the kids.</p> <p>Reggie asked what the effect has been on CHS (Children’s Home Society)?</p> <p>Karin stated that they closed those group homes when they saw this coming. FUMCH really did come to the table after CPC collaborated with them.</p> <p>Karin stated that the CPC team has reduced group home care from 106 to 80 during COVID. CPC is continuing to work on all of these issues to be ready in October.</p>		

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	<p>Karin stated that the House Next Door is working on a grant and CPC's two providers are going to be really good at interventions.</p> <p>Karin stated that the Legislative Session unfortunately has some complicated bills at this time. One of the bills includes capping salaries for all CBC (Community Based Care) employees.</p> <p>Robin stated that this is not only happening in the child welfare world.</p> <p>Karin replied that she is correct and that it's going to take some education on how things are structured. Everything should be done in the child's best interest and this would be another layer to go through.</p> <p>Karin stated that the FCC (Florida Coalition for Children) is keeping abreast of everything and supporting the CBC's. Patty Metlock at DCF is also working on our behalf.</p> <p>Karin will send the bills and the articles around the issues to the board.</p> <p>Bill asked if there are any other comments or questions.</p>		

	DISCUSSION	ACTION	ASSIGNED TO & DEADLINE
PUBLIC COMMENT	NONE		
ADJOURNMENT	Bill moved to adjourn the meeting at 4:55pm. Robin seconded.		